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CL 612 Christian Leadership Development

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CHRISTIAN LEADERSHIP DEVELOPMENT
CL 612
DR. RICK GRAY

DESCRIPTION:

This course is designed to move students into deeper levels of understanding of the significant concepts and theories that are shaping the contemporary study of Christian Leadership Development. From this base of understanding, students will be guided into discoveries of personal individual styles, strengths and weaknesses in an effort to enhance personal leadership competencies with an intentional servant-hood focus.

Learning objectives for the course are as follows: Students will be able. . .

1. To articulate and practice the basic disciplines for personal Christian leadership development and determine the most effective steps towards the attainment of proficiency in the art and practice of Christian Leadership;
2. To identify the most effective means for the development of a personal servant-hood leadership style while examining key strategies for developing other servant leaders;
3. To accept roles of management and leadership within Christian ministries and the parish context, and respond to others who share those roles;
4. To facilitate personal spiritual growth through the application of Leadership principles and the development of a Personal Spiritual Development Analysis;
5. To demonstrate an understanding of the four classic organizational frames; and
6. To recognize selected organizational change processes and how to resolve the inherent conflicts that accompany change;

REQUIRED READING:

Blackaby, Henry and Richard, *Spiritual Leadership: Moving People On To God's Agenda*. Nashville, Tenn.: Broadman & Holman Publishers, 2001.

Clinton, J. Robert, *The Making of a Leader*. Colorado Springs: NavPress, 1988.

Engstrom, Ted W., *The Making of a Christian Leader*. Grand Rapids: Zondervan, 1976.

Stanley, Andy., *Visioneering*. Sisters, Oregon: Multnomah Publishers, 1999.

Thrall, Bill, McNicol, Bruce and Ken McElrath., *The Ascent of a Leader*. San Francisco: Jossey Bass Publishers, 1999.

RECOMMENDED READING:

Saunders, Oswald J., *Spiritual Leadership*. Chicago: Moody Press, 1994.

Nouwen, Henri J.M., *In the Name of Jesus*. New York: Crossroads Publishing, 2000.

Sims, Bennett J., *Servanthood: Leadership for the Third Millennium*. Cambridge: Cowley Publications, 1997.

Elliston, Edgar J., *Home Grown Leaders*. Pasadena: William Carey Library, 1992.

Biel, Bob., *Mentoring: Confidence in Finding a Mentor and Becoming One*. Nashville: Broadman & Holman Publishers, 1996.

Gunderson, Denny., *The Leadership Paradox*. Seattle, WA: YWAM Publishing, 1997.

ASSIGNMENTS:

In addition to a mid-term and final exam, each student is required to produce a Personal Spiritual Development Analysis (PSDA) using his/her own life as the point of focus. Each student will also be expected to keep up on all assigned reading, complete a Process Item and Generalized Timeline, a critical reflection paper, a research paper and read 1200 pages of materials in the area of leadership.

WRITTEN ASSIGNMENTS:

The following papers are due during the semester.

1. A Personal Spiritual Development Analysis. Using your own life as the point of focus, you are to develop this tool which will show how God has worked to mold and shape you for your present ministry posture.
2. A Critical Reflection paper on Stanley's *Visioneering*. Drawing from the principles and insights gained in this class develop a 2-3 page reflection/interaction with this book noting key concepts and ideas for Christian Leadership.
3. Research Paper. Utilizing library, Internet and other creative sources, develop a paper of not more than 10 pages that examines the historical development of the discipline of Christian Leadership.
4. Maintain a log that reflects the 1200 pages of reading in the area of leadership (this can include your class readings).

GRADING:

Writing Assignments			
Research paper	(200 pts.)		
Critical Reflection/interaction	(100 pts.)		
Reading Log	(100 pts.)	=	400
Personal Spiritual Development Analysis			200
Mid-term Exam			200
Final Exam			<u>200</u>
			1,000 pts

Note: Please see page 28 of the Asbury Theological Seminary catalog for standards for determining grades of A, B, C etc.

CHRISTIAN LEADERSHIP DEVELOPMENT
COURSE OUTLINE
CL 612

Week One

September 2, 2003

Focus Getting to Know Each Other and the Class

Focus Christian Leadership an Overview
Reading: Begin reading Clinton and Saunders

Week Two

September 8, 2003

Focus The Personal Spiritual Development Analysis (PSDA)

Reading: Class Lecture (The Big Picture)

Focus (PSDA) cont.

Reading: (Clinton)

Week Three

September 15, 2003

Focus Military vs Christian Leadership

Reading: Class Lecture

Focus Military vs Christian (cont.)

Reading: Class Lecture

Week Four

September 22, 2003

Focus Essential Qualities of Christian Leadership

Reading: Engstrom Chps 1, 2, 3; Saunders Chp. 8, 9.

Focus The Christian Influence Means (Spiritual Authority)

Turn in Generalized Time Line and one Process Item

Week Five

September 30, 2003

Focus The Responsibilities of Christian Leadership

Reading: Saunders Chp. 16.

Focus Responsibilities cont.

Reading: Saunders Chp 16.

Week Six

Focus
Reading

October 6, 2003

Ascent of a Leader
Thrall and McNichols

Focus
Reading

Developing and Maintaining Vision
Stanley

Week Seven

Focus
Reading:

October 13, 2003

The Christian Leader and the question of Power
Engstrom

Mid-Term Exam**Week Eight**

Focus
Reading:

October 20, 2003

Clinton's Christian Leadership Styles
Class Lecture

Focus
Reading:

Servanthood Leadership
Appropriate chapters in Wren

Critical reflection paper due (In the Name of Jesus)**Week Nine**

Focus
Reading:

October 27, 2003

Transactional Leadership vs Transformational Leadership
Shriberg and Shriberg

Focus
Reading:

The Four Organizational Frames
Appropriate chapters in Wren

Week Ten

Focus
Reading:

November 3, 2003

New Testament Models of Leadership
Saunders Chps 6, 7.

Focus
Reading:

Old Testament Models of Leadership
Saunders Chp 22.

Week Eleven

Focus
Reading:

November 10, 2003

Leadership Selection and Development
Elliston

Focus The Leadership Paradox
Reading: Gunderson

Research paper due (Historical Development of Christian Leadership)

Week Twelve

November 17, 2003

Focus Mentoring and Modeling
Reading: Biel

Focus Organizational Process and Change
Reading: Appropriate chapters in Wren

Turn in Reading Log

PSDA Due

Week Thirteen

November 24, 2003

Reading Week

Week Fourteen

December 1, 2003

Focus Final things
Reading: Class lecture

Focus Review for final exam

Week Fifteen

December 8, 2003

Final Exam

Reading Log

Name:

Spo #

Date:

Book Title

Number of Pages

Total Pages read