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CL 612 Christian Leadership Development

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CHRISTIAN LEADERSHIP DEVELOPMENT
CL 612
DR. RICK GRAY

DESCRIPTION:

This course is designed to move students into deeper levels of understanding of the significant concepts and theories that are shaping the contemporary study of Christian Leadership Development. From this base of understanding, students will be guided into discoveries of personal individual styles, strengths and weaknesses in an effort to enhance personal leadership competencies with an intentional servant-hood focus.

Learning objectives for the course are as follows: Students will be able. . .

1. To articulate and practice the basic disciplines for personal Christian leadership development and determine the most effective steps towards the attainment of proficiency in the art and practice of Christian Leadership;
2. To identify the most effective means for the development of a personal servant-hood leadership style while examining key strategies for developing other servant leaders;
3. To accept roles of management and leadership within Christian ministries and the parish context, and respond to others who share those roles;
4. To facilitate personal spiritual growth through the application of Leadership principles and the development of a Personal Spiritual Development Analysis;
5. To demonstrate an understanding of the four classic organizational frames; and
6. To recognize selected organizational change processes and how to resolve the inherent conflicts that accompany change;

REQUIRED READING:

*Saunders, Oswald J., *Spiritual Leadership*. Chicago: Moody Press, 1994.

*Hesse, Herman., *The Journey to the East*. New York: The Noonday Press, 1998.

*Stanley, Andy., *Visioneering: God's Blueprint for Developing and Maintaining Personal Vision*. Sisters, OR: Multnomah Publishing, 1999.

RECOMMENDED READING:

Clinton, J. Robert, *The Making of a Leader*. Colorado Springs: NavPress, 1988.

Elliston, Edgar J., *Home Grown Leaders*. Pasadena: William Carey Library, 1992.

Engstrom, Ted W., *The Making of a Christian Leader*. Grand Rapids: Zondervan, 1976.

Thrall, Bill, McNicol , Bruce and Ken McElrath., *The Ascent of a Leader*. San Francisco: Jossey Bass Publishers, 1999.

Hersey, Paul and Ken Blanchard., *Management of Organizational Behavior*. Englewood Cliffs, NJ: Prentice Hall, 1982

Biel, Bob., *Mentoring: Confidence in Finding a Mentor and Becoming One*. Nashville: Broadman & Holman Publishers, 1996.

Gunderson, Denny., *The Leadership Paradox*. Seattle, WA: YWAM Publishing, 1997.

Wren, J. Thomas, *The Leader's Companion*. New York: The Free Press, 1995.

ASSIGNMENTS:

In addition to a mid-term and final exam, each student is required to produce a Leadership Development Study (LDS) on a significant Christian leader using biographies and/or auto-biographies as the point of focus. Each student will also be expected to keep up on all assigned reading, complete two Process Items, a critical reflection paper, and read 1200 pages of materials in the area of leadership.

WRITTEN ASSIGNMENTS:

The following papers are due during the semester.

1. A Leadership Development Study (LDS). Using biographies and/or auto-biographies as the primary source of information you are to develop this tool which will show how God worked in the life of a significant Christian leader to develop him/her spiritually.
2. A Critical Reflection paper on Hesse's *A Journey to the East*. Drawing from the principles and insights gained in this class develop a 2-3 page reflection of this book noting key concepts and ideas for Christian Leadership.
3. Maintain a log that reflects the 1200 pages of reading in the area of leadership (this can include your class readings).

GRADING:

Writing Assignments			
Critical Review of Hesse	(100 pts.)		
Reading Log	(100 pts.)	=	200
Leadership Development Study			200
Mid-term Exam			300
Final Exam			<u>300</u>
			1,000 pts

Note: Please see page 28 of the Asbury Theological Seminary catalog for standards for determining grades of A, B, C etc.

CHRISTIAN LEADERSHIP DEVELOPMENT
COURSE OUTLINE
CL 612

Week One

February 11, 2002

Focus Getting to Know Each Other and the Class

Focus Christian Leadership an Overview
Reading: Begin reading Clinton and Saunders

Week Two

February 18, 2002

Focus The Leadership Development Study (LDS)
Reading: Class Lecture (The Big Picture)

Focus (LDS) cont.
Reading: (Clinton)

Week Three

February 25, 2002

Focus Military vs Christian Leadership
Reading: Class Lecture

Focus Military vs Christian (cont.)
Reading: Class Lecture

Week Four

March 4, 2002

Focus Essential Qualities of Christian Leadership
Reading: Engstrom Chps 1, 2, 3; Saunders Chp. 8, 9.

Focus The Christian Influence Means (Spiritual Authority)

Turn in Generalized Time Line and one Process Item

Week Five

March 11, 2002

Focus The Responsibilities of Christian Leadership
Reading: Saunders Chp. 16.

Focus Responsibilities cont.
Reading: Saunders Chp 16.

Week Six

Focus
Reading

March 18, 2002

Ascent of a Leader
Thrall and McNichols

Focus
Reading

Developing and Maintaining Vision
Stanley

Week Seven

Focus
Reading:

March 25, 2002

The Christian Leader and the question of Power
Engstrom

Mid-Term Exam

Week Eight

April 1, 2002

Reading Week (Enjoy)

Week Nine

Focus
Reading:

April 8, 2002

Clinton's Christian Leadership Styles
Class Lecture

Focus
Reading:

Servanthood Leadership
Appropriate chapters in Wren

Week Ten

Focus
Reading:

April 15, 2002

Transactional Leadership vs Transformational Leadership
Shriberg and Shriberg

Focus
Reading:

The Four Organizational Frames
Appropriate chapters in Wren

Week Eleven

Focus
Reading:

April 22, 2002

New Testament Models of Leadership
Saunders Chps 6, 7.

Focus
Reading:

Old Testament Models of Leadership
Saunders Chp 22.

Critical reflection paper due (A Journey to the East)

Week Twelve

April 29, 2002

Focus Leadership Selection and Development
Reading: Elliston

Focus The Leadership Paradox
Reading: Gunderson

Week Thirteen

May 6, 2002

Focus Mentoring and Modeling
Reading: Biel

Focus Organizational Process and Change
Reading: Appropriate chapters in Wren

***Turn in Reading Log
LDS Due***

Week Fourteen

May 13, 2002

Final Exam

