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## 2002 Church Growth Consultant Directory

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## 2002 Church Growth Consultant Directory

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The 2002 Church Growth Consultant Directory is a listing of individuals and organizations that identify to some extent with the Church Growth Movement (CGM). The Church Growth Factor listed under each consulting ministry gives an indication of commitment to the CGM as determined by each organization. A "5" indicates an extremely high identification with the CGM, while a "1" indicates an extremely low identification with the CGM.

*The Journal of the American Society for Church Growth* makes no guarantees regarding the services of the listed organizations. This directory is simply a resource for those interested in obtaining the services of a church consultant.

### **A.I.M. Seminars**

1300 East 1st Street  
6621 Normandy Road  
Ft. Worth, TX 76111  
(817) 838-2268

FAX: (817) 838-2268

E-mail:

Website:

*Church Affiliation:* Apostolic Assembly of the Faith in Christ  
Jesus

*Contact Person:* Dr. Lorenzo Gonzalez

*Full Time Staff:* Dr. Lorenzo Gonzalez, Sylvia Yanez, Linda  
Gonzalez

*Associate Staff:* 1

*Fee:* nominal-weekly

*Service:* Long-Range Planning, Overcoming Barriers (Children), Church Health, Seminars, Diagnostic Analysis, Education, Community Analysis, Staff Development, Turnaround of Churches, Consulting

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*Focus:* Sociological, Relational (Nurturing) Education, Undocumented Hispanic Growth  
*Church Growth Factor:* 3.5

**Alban Institute**

7315 Wisconsin Avenue, Suite 1250W

Bethesda, MD 20814-3211

(800) 486-1318 x 229

*FAX:* (301) 718-1958

*E-mail:* jjanka@alban.org

*Website:* www.alban.org

*Church Affiliation:* Non-Denominational

*Contact Person:* Rev. John Janka, Associate Director

*Full Time Staff:* 35 full-time staff

*Associate Staff:* 14 part-time staff

*Fee:* Per diem plus expenses

*Service:* Long-Range Planning, Conflict Management, Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Staff Development, Turnaround of Churches, Consulting

*Focus:* Organizational, Missiological

*Church Growth Factor:* 3

**Artist in Christian Testimony**

PO Box 1649

Brentwood, TN 37024-1649

(615) 376-7861

*FAX:* (615) 376-7863

*E-mail:* actnashville@actinternational.org

*Website:* www.actinternational.org

*Church Affiliation:* Interdenominational

*Contact Person:* Rev. Byron Spradlin

*Full Time Staff:* Twenty full-time staff

*Associate Staff:*

*Fee:* Offering & Expense, \$200-500/day

*Service:* Seminars, Worship, Music in Ministry & Missions

*Focus:* Missiological, Worship & Arts in Ministry

*Church Growth Factor:* 4.5

**C3 International**

PO Box 788

Winona Lake, IN 46590-0788

(888) C3-Plans

*FAX:* (219) 453-3774

*E-mail:* mailroom@c3intl.org

*Website:* www.c3intl.org

*Church Affiliation:*

*Contact Person:* Dr. Bob Whitesel

*Full Time Staff:* Dr. Bob Whitesel

*Associate Staff:*

*Fee:* Sliding scale

*Service:* Long-Range Planning, Conflict Management, Church Planting, Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Staff Development, Generational Studies, Turnaround of Churches, Consulting

*Focus:* Sociological, Organizational, Missiological

*Church Growth Factor:* 5

**Center for Church Growth**

PO Box 691006

Houston, TX 77269-1006

(281) 894-4391

*FAX:* (281) 890-1510

*E-mail:*

*Website:* www.4churchgrowth.com

*Church Affiliation:* Church of Christ

*Contact Person:* Dr. John W. Ellas

*Full Time Staff:* Dr. John W. Ellas

*Associate Staff:*

*Fee:* \$900 per day plus expenses

*Service:* Buildings & Property, Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Community Analysis, Turnaround of Churches, Consulting, Small Groups

*Focus:* Sociological, Organizational, Architectural, Relational (Nurturing) Educational

*Church Growth Factor:* 5

**Center for Leadership Development**

6462 South Forest Street

Littleton, CO

(303) 770-8214

*FAX:* (303) 730-4211

*E-mail:* hjwesting@aol.com

*Website:*

*Church Affiliation:* Mission Hills

*Contact Persons:* Don Bibb

*Full Time Staff:* Tom Magee, Don Bibb, Harold Westing

*Associate Staff:* 2

*Fee:* Hourly

*Service:* Long-Range Planning, Conflict Management, Buildings & Property, Church Health, Diagnostic Analysis, Staff Development, Consulting, Team Building, Evangelism Training

*Focus:* Sociological, Organizational, Educational, Church Health

*Church Growth Factor:* 3

**Center for Ministry Empowerment (The)**

School of Theology, SW Baptist Theological Seminary

PO Box 22000

Ft. Worth, TX 76122

(817) 923-1921, ext. 4720/4721

*FAX:* (817) 921-8767 SW School of Theology

*E-mail:* cwb@swbts.edu

*Website:* www.swbts.edu/cme/index.htm

*Church Affiliation:* Southern Baptist Convention

*Contact Person:* Dr. C.W. Brister, Coordinator, CME

*Full Time Staff:* Dr. C. W. Brister

*Associate Staff:* Part-time consultants 20

*Fee:* SW Baptist Theological Seminary provides the services of the center for ministry empowerment without a fee to helpers

*Services:* Long-Range Planning, Conflict Management, Overcoming Barriers, Church Health, Turnaround of Churches, Consulting

*Focus:* Relational (Nurturing), Educational

*Church Growth Factor:* 3

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**Changing Church**

200 East Nicollet Boulevard

Burnsville, MN 55337

(952) 435-8107, (800) 874-2044

FAX: (952) 435-8065

E-mail: [changing@changingchurch.org](mailto:changing@changingchurch.org)

Website: [changingchurch.org](http://changingchurch.org)

Church Affiliation: ELCA

Contact Person: Terri Elton

Full Time Staff:

Associate Staff: part-time 10

Fee:

Services: Long-Range Planning, Overcoming Barriers,  
Church Health, Seminars, Staff Development, Consult-  
ing

Focus: Organizational, Missiological, Discipleship & Worship

Church Growth Factor: none

**Church Growth Center**

1230 U.S. Highway 6,

Corunna, IN 46730

(800) 626-8515

FAX: (219) 281-2167

E-mail: [info@churchdoctor.org](mailto:info@churchdoctor.org)

Website: [www.churchdoctor.org](http://www.churchdoctor.org)

Church Affiliation:

Contact Person: Michael Brown

Full Time Staff: Dr. Kent Hunter, Michael Brown, Adam Kro-  
emer

Associate Staff: 4 part-time consultants

Fee: Based on average weekly worship attendance, number  
of full time staff and whether there is an associated  
school.

Services: Long-Range Planning, Conflict Management,  
Church Planting, Buildings & Property, Overcoming  
Barriers, Church Health, Seminars, Diagnostic Analysis,  
Community Analysis, Staff Development, Generational  
Studies, Turnaround of Churches, Consulting, Vitality  
Studies

Focus: Missiological, Educational

Church Growth Factor: 5

**Church Growth Inc.**

PO Box 541  
140 East Palm Avenue  
Monrovia, CA 91016  
(626) 305-1280 or (800) 844-9286  
FAX: (626) 305-1286  
E-mail: churgrowth@aol.com  
Website: www.churchgrowth.net  
Church Affiliation:  
Contact Person: Dr. Charles Arn  
Full Time Staff: Dr. Charles Arn  
Associate Staff: part-time Consultants 4  
Fee: \$650 per day and travel and accommodations  
Services: Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Generational Studies  
Focus: Organization, Educational  
Church Growth Factor: 5

**Church Growth Institute**

PO Box 7  
Elkton, MD 21922  
(804) 525-0022  
FAX: (804) 525-0608  
E-mail: lgilbert@churchgrowth.org  
Website: churchgrowth.org and/or teamministry.com  
Church Affiliation: Baptist  
Contact Person: Larry Gilbert  
Full Time Staff:  
Associate Staff:  
Fee:  
Services: Resources, Seminars  
Focus: Organizational, Educational, Leadership, Spiritual Gifts  
Church Growth Factor: 5

**Church Growth Ministries**

120 Lake Vista Drive  
Hendersonville, TN 37075-5154  
(615) 824-0597 or (800) 575-3185  
FAX: (615) 230-3489  
E-mail: chgrowth@pngusa.net  
Website:

*Church Affiliation:* Southern Baptist and Cooperative Baptist Fellowship

*Contact Person:* Dr. Truman Brown, Jr.

*Full Time Staff:* Dr. Truman Brown, Jr.

*Associate Staff:* part-time consultants 4

*Fee:* \$500 per day plus expenses

*Services:* Strategic Long-Range Planning, Conflict Management, Church Health Diagnostic Analysis, Staff Team Development, Consulting

*Focus:* Sociological, Organizational, Intentional Interim Specialist

*Church Growth Factor:* 4

### **Church Growth Today**

PO Box 47

Bolivar, MO 65613

(417) 326-3826, (417) 326-3212

FAX: (417) 326-3827, (417) 326-3212

E-mail: [jv@churchgrowthtoday.com](mailto:jv@churchgrowthtoday.com)

Website: [www.churchgrowthtoday.com](http://www.churchgrowthtoday.com)

*Church Affiliation:* Southern Baptist Convention

*Contact Person:*

*Full Time Staff:* Dr. John N. Vaughan

*Associate Staff:*

*Fee:* Daily Fee, based on average weekly worship attendance plus travel

\$400—attendance less than 500, \$750—attendance of 500-999

\$1,000—attendance of 1,000+ , \$1,500—cluster of 5 or more churches

*Services:* Long-Range Planning, Overcoming, Barriers, Church Health, Diagnostic Analysis, Community Analysis, Staff Development, Turnaround of Churches, Consulting, Vision & Mission Assimilation

*Focus:* Sociological, Organization, Missiological, Educational

*Church Growth Factor:* 5

### **ChurchHealth**

PO Box 2112

Bellingham, WA 98227-2112

(360) 676-4824

FAX: (360) 676-0748



*E-mail:* churchdr@aol.com

*Website:* www.chonline.org

*Church Affiliation:*

*Contact Person:* Dr. Richard Bergstron

*Full Time Staff:* 1

*Associate Staff:*

*Fee:* Fee structure varies according to services offered.

*Services:* Long-Range Planning, Conflict Management,  
Church Health, Generational Studies, Turnaround of  
Churches, Consulting

*Focus:* Organizational, Educational, Older Adult Ministry  
Development

*Church Growth Factor:* 4

#### **Church Multiplication Training Center**

3124 Summersworth Run

Ft. Wayne, IN 46804

(219) 434-0090

*FAX:* (219) 459-0597

*E-mail:* cntcoffice@aol.com

*Website:* www.cmtcmultiply.org

*Church Affiliation:*

*Contact Person:* Bill Armstrong

*Full Time Staff:* Bill Maick, Bill Armstrong, Gary Teja, Jim  
Griffith, Ken Priddy

*Associate Staff:* 24, part-time consultant 12

*Fee:* \$425 for 3 1/2 day event 1st person, \$295 for 3 1/2 day  
event 2nd person

*Services:* Church Planting, Church Health, Turnaround of  
Churches, Consulting, Training events & coaching

*Focus:* Organization

*Church Growth Factor:* 5

#### **Church Planters Network (The)**

PO Box 924

Concordville, PA 19331

(610) 430-7660 or Toll Free (866) 447-5268

*FAX:*

*E-mail:*

*Website:*

*Church Affiliation:*

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*Contact Person:* Rev. Arnell Arntessoni  
*Full Time Staff:*  
*Associate Staff:*  
*Fee:* Provides materials & resources on church planting  
*Services:* Church Planting  
*Focus:* Missiological  
*Church Growth Factor:* 5

**Church Resource Ministries (CRM)**

1240 North Lakeview, Suite 120  
Anaheim, CA 92807  
(714) 779-0370  
*FAX:* (714) 779-0189  
*E-mail:* twalling@crmnet.org  
*Website:* www.crmnet.org  
*Church Affiliation:* None  
*Contact Person:* Terry Walling  
*Full Time Staff:* Terry Walling, Paul Rhoads, Steve Ogne, Sam Metcalf  
*Associate Staff:* 12 part-time, 38 others  
*Fee:* Staff contract on event or day basis. Events range from \$495-695; coaching contracts are \$600 for 8 calls.  
*Services:* Church Planting, Staff Development, Overcoming Barriers, Turnaround, Church Health, and cluster training events.  
*Focus:* Missiological, Organizational, and Educational  
*Church Growth Factor:* 4

**ChurchSmart Resources**

3830 Ohio Avenue  
Saint Charles, IL 60174-5462  
(800) 253-4276  
*FAX:* (630) 443-7929  
*E-mail:* churchsmart@compuserve.com  
*Website:* www.churchsmart.com  
*Church Affiliation:*  
*Contact Person:* David Wetzler  
*Full Time Staff:*  
*Associate Staff:*  
*Fee:* Variable  
*Services:* Church Planting, Church Health, Seminars, Published self-study resources

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*Focus:* Sociological  
*Church Growth Factor:* 4

**Coach Net, Inc.**

PO Box 1353  
Alta Loma, CA 91701  
(909) 989-7623  
FAX: (909) 989-0288  
E-mail: coachnet@coachnet.org  
Website: coachnet.org  
*Church Affiliation*  
*Contact Person:* Bob Logan or Joan Florio  
*Full Time Staff:*  
*Associate Staff:*  
*Fee:* Varies, call for more info  
*Services:* Church Planting, Natural Church Development,  
Strategic Planning  
*Focus:* Missiological, Church Multiplication, Church Growth  
*Church Growth Factor:* 4

**Coach Works**

5050 Quorum Drive, Suite 700  
Dallas, TX 75240  
(972) 663-0301  
FAX: (972) 663-0302  
E-mail: lsmith@coachworks.com  
Website: coachworks.com  
*Church Affiliation:* Highland Park United Methodist Church  
*Contact Person:* Dr. Lee Smith  
*Full Time Staff:* Dr. Jeannini Sandstrom, Mr. George  
Ritcheske  
*Associate Staff:*  
*Fee:* \$1,700 day (10-12hr days) \$200/hour. We discount our  
reg. fees 30%  
*Services:* Long-Range Planning, Conflict Management, Over-  
coming Barriers, Staff Development, Consulting, Lead-  
ership Development, Team Development  
*Focus:* Organizational  
*Church Growth Factor:* none

**Colorado Church Doctor (The)**

926-D Fontmore Road  
Colorado Springs, CO 80904  
(719) 634-3400 or (800) 669-5450

*FAX:* (719) 634-0832

*E-mail:* doctormatheny@cs.com

*Website:*

*Church Affiliation:*

*Contact Person:* Dr. Tim Matheny

*Full Time Staff:* Dr. Tim Matheny

*Associate Staff:*

*Fee:* \$1,000–\$12,000

*Services:* Long-Range Planning, Conflict Management, Buildings & Property, Overcoming Barriers, Church Health, Seminar, Diagnostic Analysis, Community Analysis, Turnaround of Churches, Consulting

*Focus:* Organizational, Missiological

*Church Growth Factor:* 5

**Columbia Intl. University Center for Church Health**

PO Box 3122  
Columbia, SC 29230  
(803) 754-4100

*FAX:* (803) 786-4209

*E-mail:* rking@cru.edu

*Website:* www.churchhealth.org

*Church Affiliation:*

*Contact Person:* Dr. Roy King

*Full Time Staff:* Dr. Tim Buckheit, Jerry Fonte

*Associate Staff:* part-time 5

*Fee:* Sliding scale by church size

*Services:* Conflict Management, Church Planting, Overcoming Barriers, Church Health, Diagnostic Analysis, Community Analysis, Staff Development, Turnaround of Churches, Consulting

*Focus:* Organizational, Missiological, Relational (Nurturing)  
Educational

*Church Growth Factor:* 2

**Consulting for Growth**

PO Box 5407

2131 Indian Creek Road

Diamond Bar, CA 91765

(909) 396-6843

*FAX:* (801) 217-0962

*E-mail:* carlgeorge@metachurch.com

*Website:* metachurch.com

*Church Affiliation:* Evangelical Protestant

*Full Time Staff:* Carl F George

*Associate Staff:*

*Fee:* \$3,000-10,000 plus expenses (1-5 days), depending on client requirements.

*Services:* Publish church growth materials, Seminars, Consulting, Diagnostic, Community Analysis, Overcoming barriers.

*Focus:* Spiritual discernment.

*Church Growth Factor:* 5

**Continuous Improvement Ministries**

311 Lincoln Street

Roseville, CA 95678

(916) 783-0952

*FAX:* (916) 783-3467

*E-mail:* klomax@ciministries.net

*Website:* www.ciministries.net

*Church Affiliation:* Non-demoninational

*Contact Person:* Dr. Kenneth Lomax

*Full Time Staff:* Dr. Ken Lomax, Dr. Bob Lewis, Drew Brown, Cliff Olsen

*Associate Staff:* Four part-time consultants

*Fee:* \$110 per hr or \$880 per day; Complete Church Assessments from \$4,500 to \$13,000 depending on size of church

*Services:* Long-range Planning, Diagnostic Analysis, Conflict Management, Staff Development, Overcoming Barriers, Turnaround of Churches, Church Health, Consulting, Seminars, Capital Fund Raising

*Focus:* Organizational, Educational

*Church Growth Factor:* 2

**CPR Institute**

9737 Lakeland Road  
Oklahoma City, OK 93162  
(405) 787-7110

*FAX:* (405) 789-3957

*E-mail:* doco@1phc.org

*Website:*

*Church Affiliation:* PH

*Contact Person:* Owen Weston

*Full Time Staff:* Dr. Owen Weston, Robert Knowles, Marty  
Angel

*Associate Staff:*

*Fee:* Expenses plus a love offering

*Services:* Church Planting, Buildings & Property, Overcom-  
ing Barriers, Church Health, Seminars, Diagnostic  
Analysis, Community Analysis, Staff Development,  
Turnaround of Churches

*Focus:* Organizational, Architectural, Missiological, Educa-  
tional

*Church Growth Factor:* 4

**Discipling Stewardship Center**

111AF Oakton Avenue  
Pewaukee, WI 53072  
(262) 691-7751

*FAX:* (262) 691-7751

*E-mail:* wjwern1@aol.com

*Website:* www.healthychurch.com

*Church Affiliation:* LCMS

*Contact Person:* Sue Alderman

*Full Time Staff:* Dr. Waldo J. Werning,

*Associate Staff:*

*Fee:* Negotiable

*Services:* Church Health, Seminars

*Focus:* Missiological

*Church Growth Factor:* 5

**Easum, Bandy & Associates**

520 Cut Off Road, Suite 4  
PO Box 780  
Port Aransas, TX 78373-0780  
(361) 749-5364

*FAX:* (361) 749-5800

*E-mail:* easum@easumbandy.com and / or  
bandy@easumbandy.com

*Website:* www.easumbandy.com

*Church Affiliation:*

*Contact Person:* Sandra Pearson (sandra@easumbandy.com)

*Full Time Staff:* Bill Easum, Tom Bandy, Sandra Pearson,  
Mitzi Foley

*Associate Staff:* Six part-time consultants

*Fee:* Variable per staff

*Services:* Long-Range Planning, Conflict Management,  
Church Planting, Buildings & Property, Overcoming  
Barriers, Church Growth, Seminars, Diagnostic Analysis,  
Community Analysis, Staff Development, Turnaround  
of Churches, Consulting

*Focus:* Sociological, Organizational, Missiological

*Church Growth Factor:* 5

**Equipping Ministries International, Inc.**

640 Northland Boulevard, Suite 20

Cincinnati, OH 45240

(513) 742-1100 or (800) EMI-GROW

*FAX:* (513) 674-5555

*E-mail:* emigrow@equipmin.org

*Website:* www.equipmin.org

*Church Affiliation:* Interdenominational

*Contact Person:* Doug Franck

*Full Time Staff:* Dave Ping, Doug Franck

*Associate Staff:* 25

*Fee:* On-site Training Structures

*Services:* Overcoming Relational Barriers, Seminars, Diagnos-  
tic Analysis, Staff Development, Consulting

*Focus:* Relational (Nurturing), On-side Customized Training

*Church Growth Factor:* 3

**Financial Foundations**

PO Box 2949

Big Bear Lake, CA 92315-2949

(909) 878-4700

*FAX:* (909) 878-4140

*E-mail:* moneyvan@aol.com

*Website:* <http://members.aol.com/elliottffn>

*Church Affiliation:*

*Contact Person:* Van C. Elliott, CFP

*Full Time Staff:* Van C. Elliott, CFP

*Associate Staff:* part-time consultants 5

*Fee:* Hourly (time & expenses) or all-inclusive fee for project

*Services:* Long-Range Planning, Seminars, Diagnostic Analysis, Consulting, Stewardship Development, Capital Campaigns

*Focus:* Organizational

*Church Growth Factor:* 3

**Freedom In Christ Ministries**

491 East Lambert Road

La Habra, CA 90631

(562) 691-9128

*FAX:* (562) 691-4035

*E-mail:* info@ficm.org

*Website:* www.ficm.org

*Church Affiliation:*

*Contact Person:* Lyn urgess

*Full Time Staff:* Dr. Neil Anderson, Dr. Tom McGee, Dr.

Timothy Warner, Dr. Joe Wasmond, Rev. Mike Quarles,

Rev. Dawson Grover, Rev. Rich Miller, Rev. David Park,

Rev. Paul Travis, Rev. Brian Keay, Mr. Hal Parks, Mr.

Raymond Dunton

*Associate Staff:* 20

*Fee:* negotiable

*Services:* Conflict Management, Church Health, Overcoming Barriers, Seminars, Staff Development

*Focus:* Missiological, Relational, Educational

*Church Growth Factor:* 3

**Goehner Group (The)**

4125 Blackford Avenue, Suite 205

San Jose, CA 95117

(408) 246-6002

*FAX:* (408) 246-6083

*E-mail:* dgoehner@goehnergroupp.com

*Website:* www.goehnergroupp.com

*Church Affiliation:* Transdenominational

*Contact Person:* Don Goehner, President

*Full Time Staff:* Four senior consultants in church division



*Associate Staff:* Two part-time consultants  
*Fee:* \$1,200 per day average; negotiable  
*Services:* Ministry Master Planning, Conflict Management, Buildings & Property, Diagnostic Assessment & Analysis, Team Development, Pastoral Search,  
*Focus:* Diagnostic, Prescriptive, Relational (Nurturing)  
*Church Growth Factor:* 3.5

**Heacock Associates, Inc.**

29864 Lee Road  
Evergreen, CO 80439  
(303) 670-8291  
*FAX:* (303) 670-8291  
*E-mail:* Heacock\_Associates@Prodigy.NET  
*Website:* FreeYellow.com/Members/Heacock  
*Church Affiliation:* United Methodist  
*Contact Person:* Jac D. Heacock  
*Full Time Staff:*  
*Associate Staff:*  
*Fee:* \$800/ Day and Expenses  
*Services:* Long-Range Planning, Building & Property, Overcoming Barriers, Church Health, Diagnostic Analysis, Community Analysis, Staff Development, Turnaround of Churches  
*Focus:* Relational (Nurturing)  
*Church Growth Factor:* 2

**Hurston Ministries & Consulting Associates**

PO Box 385  
Gulf Breeze, FL 32562-0385  
(850) 934-9504  
*FAX:* (850) 932-3882  
*E-mail:* KarenHurston@compuserve.com  
*Website:* www.hurstonministries.org  
*Church Affiliation:* Interdenominational  
*Contact Person:* Karen Hurston  
*Full Time Staff:* Karen Hurston, John Hurston  
*Associate Staff:*  
*Fee:* No fee structure unless an extended time. We just ask that local church be a generous as possible.  
*Services:* Seminars, Small group leadership training, Cell/small group

*Focus:* Organizational, Outreach, Relational (Nurturing)  
*Church Growth Factor:* 3

**Indianapolis Center for Congregations**

950 North Meridian Street, Suite 100

Indianapolis, IN 46204

(317) 237-7799

*FAX:* (317) 237-7795

*E-mail:* info@centerforcongregations.org

*Website:* www.centerforcongregations.org

*Church Affiliation:*

*Contact Person:* John R. Wimmer, Director

*Full Time Staff:* J. Brent Bill, Timothy Beuthin, Anthony Carpenter, Nancy DeMott, Aaron Spiegel

*Associate Staff:* Two, part-time consultants—5

*Fee:* Free to congregations in the greater Indianapolis area.

We assess needs and make referrals to other fee-based consultants and/or programs. We offer small matching grants to congregations we consult with. We serve only congregations in the metropolitan Indianapolis area.

*Services:* Seminars, Workshops & Conferences, Peer Learning, Technology & Congregations, Buildings & Property, Conflict Resolution, Diagnostic Analysis, Staff Development, Resource Discovery, Consulting, Congregational Redevelopment, Size Transitions

*Focus:* Educational

*Church Growth Factor:* 3

**Institute for Rural Church Development**

PO Box 1291

Marlin, TX 76661-1291

(254) 883-5262

*FAX:* (254) 587-3033

*E-mail:* drmyers89@hotmail.com

*Website:* www.newhopechristiancenter.com

*Church Affiliation:* Assemblies of God

*Contact Person:* Dr. David Myers

*Full Time Staff:*

*Associate Staff:*

*Fee:* Free will offering

*Services:* Long-Range Planning, Church Planting, Church Health, Consulting

*Focus:* Organizational, Relational (Nurturing), Educational  
*Church Growth Factor:* none

**Iowa Annual Conference**

1611 Shoreway Road

Storm Lake, IA

(712) 732-9183

*FAX:* (712) 732-9183

*E-mail:* ricolson@nwiowa.com

*Website:* www.iaumc.org

*Church Affiliation:* United Methodist

*Contact Person:* Richard Olson

*Full Time Staff:*

*Associate Staff:*

*Fee:* Free to Iowa UM Churches, negotiable elsewhere

*Services:* Long-Range Planning, Conflict Management,  
Church Planting, Diagnostic Analysis, Community  
Analysis, Staff Development, Generational Studies,  
Turnaround of Churches, Consulting

*Focus:* Organizational

*Church Growth Factor:* 4

**Leadership Catalyst, Inc.**

5060 North 19th Avenue, Suite 317

Phoenix, AZ 85015

(602) 249-7000

*FAX:* (602) 249-0611

*E-mail:* ellen@leadershipcatalyst.org

*Website:* Leadershipcatalyst.org

*Church Affiliation:* Non-denominational

*Contact Person:* Ellen Antill

*Full Time Staff:* Bill Thrall, Bruce McNicol, four associates

*Associate Staff:*

*Fee:* \$1,000/day—consulting, \$95/person—training

*Services:* Conflict Management, Church Health, Seminars,  
Staff Development, Consulting, Board/Staff, Culture  
Transformation

*Focus:* Relational (Nurturing)

*Church Growth Factor:* 3

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**Leadership Center (The)**

The International Center for Leadership Development and  
Evangelism

PO Box 41083 RPO South

10162 Newene Road

Winfield, BC V4V 1Z7 CANADA

(250) 766-0907

*FAX:* (250) 766-0912

*E-mail:* office@gorwingleadership.com

*Website:* www.growingleadership.com

*Church Affiliation:* Non-denominational

*Contact Person:* John Baergen

*Full Time Staff:* John Baergen, Lorraine Baergen

*Associate Staff:* 12

*Fee:*

*Services:* Overcoming Barriers, Church Health, Consulting

*Focus:* Educational

*Church Growth Factor:* 5

**Leadership Ministries**

1927 43rd Street NW

Rochester, MN 55901

(507) 289-1650

*FAX:*

*E-mail:* donlloyd@xc.org

*Website:*

*Church Affiliation:* Open to All

*Contact Person:* Dr. Donald R. Lloyd

*Full Time Staff:* Dr. Donald Lloyd

*Associate Staff:* 1

*Fee:* Negotiate a workable fee and expenses agreement

*Services:* Long-Range Planning, Conflict Management, Over-  
coming Barriers, Church Health, Seminars, Diagnostic  
Analysis, Community Analysis, Consulting

*Focus:* Educational

*Church Growth Factor:* 4

**Master Resources, Inc.**

1821 Heritage Park Plaza, Suite 2

Murfreesboro, TN 37129

(800) 543-4914

*FAX:* (615) 895-0788

*E-mail:* mripjh@aol.com

*Website:* www.growchurch.com

*Church Affiliation:*

*Contact Person:* Jim, Highland, President

*Full Time Staff:*

*Associate Staff:*

*Fee:*

*Services:* Consulting, Capital Funds Campaigns, Stewardship Development, Managing Crisis, Refocusing & Restructuring Ministry

*Focus:* Church Stewardship/Capital Funds

*Church Growth Factor:* 2

**McIntosh Church Growth Network (The)**

PO Box 892589

Temecula, CA 92580-2589

(909) 506-3086

*FAX:* (909) 506-3086

*E-mail:* gary\_mcintosh@peter.biola.edu

*Website:* www.mcintoshcgn.com

*Church Affiliation:* None

*Contact Person:* Gary L. McIntosh

*Full Time Staff:* Dr. Gary L. McIntosh

*Associate Staff:*

*Fee:* \$1,500 per day plus expenses

*Services:* Diagnostic Analysis, Long-Range Planning, Staff Development, Generational Studies, Turnaround Consulting, and Seminars.

*Focus:* Missiological, Organizational, and Educational

*Church Growth Factor:* 5

**Ministry Enhancement Group**

3939 Gentilly Boulevard, Box 216

New Orleans, LA 70126

(504) 891-0940

*FAX:* (504) 871-0940

*E-mail:* info@megnet.org

*Website:* megnet.org

*Church Affiliation:* Southern Baptist working across denominational lines

*Contact Person:* Dr. Will McRaney

*Full Time Staff:* Will McRaney, Ken Bramlett

*Associate Staff:* 1, part-time 4  
*Fee:* Variable  
*Services:* Church Planting, Church Health, Resourcing Learning Clusters, Community Analysis, Staff Development, Generational Studies, Consulting, Worship Analysis, Evangelism  
*Focus:* Organizational, Missiological  
*Church Growth Factor:* 5

**Ministry Transitions, Inc.**

1583 Chatham Avenue  
St. Paul, MN 55112-3224  
(651) 638-6163  
*FAX:* (651) 638-6002  
*E-mail:* jcionca@aol.com  
*Website:* www.ministrytransitions.org  
*Church Affiliation:*  
*Contact Person:* Dr. John R. Cionca, Executive Director  
*Full Time Staff:*  
*Associate Staff:* 3  
*Fee:* \$110 per hour  
*Services:* Church Health, Staff Development, Search Committee Coaching, Personal Ministry Adviser, Ministry Match—Pastoral Staff and congregation  
*Focus:* H.R. Issues-Leadership & Personal Styles of executive Leadership  
*Church Growth Factor:* 2

**Mission Growth Ministries**

14624 Shamrock Way, Suite 100  
Smithville, MO 64089  
(816) 873-3401  
*FAX:* (816) 873-3404  
*E-mail:* alanklaas@aol.com  
*Website:* www.missiongrowth.org  
*Church Affiliation:*  
*Contact Person:* Alan C. Klaas  
*Full Time Staff:* Alan Klaas, Cheryl Klaas  
*Associate Staff:* 4  
*Fee:* Customized to individual situation  
*Services:* Long-Range Planning, Conflict Management, Overcoming Barriers, Diagnostic Analysis, Staff Develop-

ment, Turnaround of Churches, Seminars  
*Focus:* Organizational, Relational (Nurturing), Work with  
whole Congregation  
*Church Growth Factor:* none

**National Church Growth Research Center**

PO Box 82

5899 Grand River Drive

Grand Ledge, MI 48837

(877) 472-3386

*FAX:*

*E-mail* 75144.2446@compuserve.com

*Website:*

*Church Affiliation:* Christian Churches, Independent  
Churches of Christ

*Contact Person:* Curtis D. Lloyd, Director

*Full Time Staff:* Carole Lloyd

*Associate Staff:* part-time consultants 1

*Fee:* Moderate, plus expenses

*Services:* Long-Range Planning, Conflict Management, Over-  
coming Barriers, Staff Development, Turnaround of  
Churches

*Focus:* Organizational, Educational

*Church Growth Factor:* 4

**Net Results, Inc.**

5001 Avenue "N"

Lubbock, TX 79412

(806) 762-8094, x105

*FAX:* (806) 762-8873

*E-mail:* netresults@netresults.org.

*Website:* www.netresults.org

*Church Affiliation:*

*Contact Person:* Margo Woodworth

*Full-Time Staff:* Tom Bandy, editor

*Associate Staff:* 8 people

*Fee:* Varied

*Services:* Conflict Management, Church planting and health,  
Diagnostic and Community Analysis, Consulting, Semi-  
nars, Turnaround of Churches, National events.

*Focus:* Missiological, Organizational

*Church Growth Factor:* 5

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**New Reformation Solutions**

7 Briarberry Road  
Columbia, SC 29223-6712  
(803) 865-1952

*FAX:* (803) 419-8745

*E-mail,* newrefsol@cs.com

*Website:*

*Church Affiliation*

*Contact Person:* George Bullard, Kathleen Wood

*Full Time Staff:* George Bullard

*Associate Staff:* part-time 1

*Fee:* \$1,100 per day plus expenses

*Services:* Long-Range Planning, Conflict Management,  
Church Planting, Buildings & Property, Church Health,  
Seminars, Diagnostic Analysis, Staff Development,  
Turnaround of Churches, Consulting, Denominational  
Transformation

*Focus:* Organizational

*Church Growth Factor:* 4

**NexStep-SWBC**

6755 Vinalhaven Court  
Cypress, CA 90630-5484  
Other: Box 728  
West Covina, CA 91793  
(714) 903-8551, (888) 999-7922

*FAX:* (714) 903-8551

*E-mail:* دنبaker@aol.com

*Website:*

*Church Affiliation:* Baptist General Conference

Designed to be transdenominational and evangelical.

*Contact Person:* Dr. Dennis N. Baker

*Full Time Staff:* Dr. Dennis N. Baker

*Associate Staff:* 3-5

*Fee:* \$500-700 a day plus expenses.

*Services:* Conflict Management, Church Health, Staff development, Consulting, Turnaround of Churches, Pastoral Staff Search

*Focus:* Relational & Systems

*Church Growth Factor:* 3.5



**Parish Paper (The)**

3805 94th Place

Lubbock, TX 79423

(806) 794-4428

*FAX:* (806) 798-2021

*E-mail:* hrbmiller@aol.com

*Website:*

*Church Affiliation:* United Methodist

*Contact Person:* Herb Miller

*Full Time Staff:* Dr. Herb Miller

*Associate Staff:*

*Fee:* \$1,000 daily, plus travel expenses

*Services:* Long-Range Planning, Church Health, Turnaround of Churches

*Focus:* Sociological, Organizational, Psychological

*Church Growth Factor:* 3

**Paul D. Borden Consulting**

12152 Gold Bluff Lane

Gold River, CA 95670

(916) 608-1634

*FAX:* (916) 608-1633

*E-mail:* ptljck@aol.com

*Website:*

*Church Affiliation:* American Baptist

*Contact Person:* Paul Borden

*Full Time Staff:* Paul Borden, Teresa Flint-Borden, David Bennit, John Kasier

*Associate Staff:*

*Fee:* \$1,000 per day

*Services:* Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Staff Development, Turnaround of Churches, Consulting, Church Board Development, Church Income & Budget Development

*Focus:* Sociological, Organizational

*Church Growth Factor:* 5

**Pilgrimage Training Group**

PO Box 35001

Colorado Springs, CO 80935-3501

or 7950 South Lincoln Street, Suite 107

Littleton, CO 80122

(303) 347-9645, (800) 477-7787

*FAX:* (303) 347-2405

*E-mail:* thomcor@pilgrimage.org

*Website:* www.pilgrimage.org

*Church Affiliation:* Part of NavPress/ Navigators

*Contact Person:* Pam Tucker

*Full Time Staff:* Thom Corrigan

*Associate Staff:*

*Fee:* Negotiable

*Services:* Long-Range Planning, Church Planting, Overcoming Barriers, Church Health, Seminars, Staff Development, Turnaround of Churches, Leadership Development

*Focus:* Organizational, Relational (Nurturing)

*Church Growth Factor:* 4

**Rainer Group (The)**

13505 Rock Bay Court

Louisville, KY 40245

(502) 243-1977

*FAX:* (502) 243-7062

*E-mail:* rainergroup@aol.com

*Website:* rainergroup.com

*Church Affiliation:* None

*Contact Person:* Dr. Thom S. Rainer

*Full Time Staff:* Dr. Tim Beougher, Dr. Don Cox, Dr. John Crabtree, Dr. Tommy Hellams, Dr. Chuck Lawless, Dr. Brad Waggoner

*Associate Staff:* part-time consultants 7

*Fee:* Negotiated by proposal

*Services:* Long-Range Planning, Conflict Management, Church Planting, Buildings & Property, Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Community Analysis, Staff Development, Generational Studies, Turnaround of Churches, Consulting

*Focus:* Missiological

*Church Growth Factor:* 5

**Reeves Strategic Consultation Services**

721 East Main Street

Santa Maria, CA 93454

(805) 922-1606

*FAX:* (805) 922-4347

*E-mail:* reevessc@ix.netcom.com

*Website:*

*Church Affiliation:*

*Contact Person:* Dr. R. Daniel Reeves

*Full Time Staff:* Dr. R. Daniel Reeves

*Associates Staff:*

*Fee:* \$1,200 to \$2,950 plus expenses

*Services:* Long-range Planning, Diagnostic Analysis, Conflict management, Staff Development, Overcoming Barriers, Turnaround of Churches, Church Health, Consulting.

*Focus:* Missiological

*Church Growth Factor:* 5

**Sonlife Ministries**

526 North Main Street

Elburn, IL 60119

(630) 365-5855

*FAX:* (630) 365-5892

*E-mail:*

*Website:* www.sonlife.com

*Church Affiliation:*

*Contact Person:* Dr. Dann Spader

*Full Time Staff:* Dr. Dann Spader

*Associates Staff:*

*Fee:* per seminar

*Services:* Church Health, Seminars, Turnaround of Churches, Youth, Womens

*Focus:* Organizational, Missiological, Educational, Training

*Church Growth Factor:* 3

**21st Century Church Growth Institute (The)**

5612 James Ave #407A

Fort Worth, TX 76134

(817) 551-7348

*FAX:* (817) 551-1194

*E-mail:* calldrkim@aol.com

*Website:*

*Church Affiliation:*

*Contact Person:* Drl Hong K. Kim

*Full Time Staff:* Dr. Hong K. Kim

*Associate Staff:*

*Fee:* Negotiable  
*Services:* Seminars  
*Focus:* Missiological  
*Church Growth Factor:* 4

**UHL Research Associates, Inc.**

7926 Berner Street  
Long Beach, CA 90808  
(562) 500-0416  
*FAX:* (562) 493-1955  
*E-mail:* urbanlynch@juno.com  
*Website:*  
*Church Affiliation:*  
*Contact Person:* Dr. Urban H.D. Lynch, President  
*Full Time Staff:*  
*Associate Staff:*  
*Fee:* Proposal based on clients needs.  
*Services:* Diagnostic Analysis, Seminars, Consulting for programs of church growth, computer software specifically designed to aid newcomer assimilation into the church  
*Focus:* Organizational, Analysis of existing conditions  
*Church Growth Factor:* 5

**Vanguard Ministries**

149 Business Park Drive, Suite 201  
Virginia Beach, VA 23462  
(757) 499-2838  
*FAX:* (757) 499-2960  
*E-mail:* VanguardMin@col.com  
*Website:* www.vanguardministries.org  
*Church Affiliation:*  
*Contact Person:* Monelle Baynard  
*Full-time Staff:*  
*Associate Staff:* 10  
*Fee:* Negotiated on an individual basis.  
*Services:* Long-Range Planning, Church Planting and Health, Diagnostic Analysis, Staff Development, Generational Studies, Turnaround of Churches, Church Growth, Missions Equipping, Small groups.  
*Focus:* Sociological, Organizational Missiological, Relational, Educational.  
*Church Growth Factor:* 4

**Vision Ministries International**

3909 Swiss Avenue

Dallas, TX 75204

or 7916 Brian Brook Court

Dallas, TX 75218

(214) 841-3777

*FAX:* (214) 841-3697

*E-mail:* amalphurs@dts.edu

*Website:* www.visionministry.com

*Church Affiliation:* None

*Contact Person:* Aubrey Malphurs

*Full Time Staff:* Dr. Aubrey Malphurs

*Associate Staff:*

*Fee:* \$1000 per day, negotiable

*Services:* Church Planting, Overcoming Barriers, Church Health, Diagnostic Analysis, Staff Development, Turn-around of Churches, Consulting, Leadership Development, Strategic Planning

*Focus:* Organizational, Educational

*Church Growth Factor:* 3

**Vision New England**

468 Great Road

Acton, MA 01720

(978) 929-9800

*FAX:* (978) 929-9898

*E-mail:* info@vision4ne.org

*Website:* www.visionnewengland.com

*Church Affiliation:* Interdenominational

*Contact Person:* Rev. Dr. Stephen A Macchia, President

*Full Time Staff:* Rev. Dr. Stephen Macchia, Rev. David Midwood

*Associate Staff:* 28 staff/ministry consultants, 26 part-time

*Fee:* Varies hourly or by project

*Services:* Long-Range Planning, Conflict Management, Church Planting, Overcoming Barriers, Church Health, Seminars, Diagnostic Analysis, Community Analysis, Staff Development, Consulting

*Focus:* Organizational, Relational (nurturing), Educational

*Church Growth Factor:* 3.5

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**Wisconsin Church Extension**

1911 Lenora Road

West Bend, WI 53090

(262) 334-2661

*FAX:* (262) 334-2661

*E-mail:* pthyren@execpc.com

*Website:*

*Church Affiliation:* IFCA International

*Contact Person:* Dr. Paul G Thyren

*Full Time Staff:* Dr. Paul G Thyren

*Associate Staff:* 1, Part Time 1

*Fee:* Negotiable

*Services:* Conflict Management, Church Planting, Church Health, Diagnostic Analysis

*Focus:* Missiological

*Church Growth Factor:* 3

**Worship Ministry Resource Center**

10607 Bluestone Creek

San Antonio, TX 78254-6702

(210) 863-2830

*FAX:*

*E-mail:* redman@stic.net

*Website:* www.worshipministry.com

*Church Affiliation:* PLUSA

*Contact Person:* Robb Redman

*Full Time Staff:* Robb Redman, Pam Redman

*Associate Staff:*

*Fee:* \$500 / day for 2-3 day on-site consulting, \$50 for follow-up work, including consulting with pastor, worship leader, and worship leader

*Services:* Long-Range Planning, Overcoming Barriers, Seminars, Consulting, Worship

*Focus:* Organizational, Relational (Nurturing) Worship/prayer

*Church Growth Factor:* 3



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**Submission of Articles:** The *Journal of the American Society for Church Growth* welcomes articles of high standards of original scholarship and of general interest dealing with all aspects of Church Growth. Reasoned responses to past articles will be considered, as well as book reviews.

- Send two copies (typewritten and double-spaced) to Dr. Gary L. McIntosh, Editor, Talbot School of Theology, 13800 Biola Ave., La Mirada, CA 90639. One of the two copies should delete the author's name on the title page, etc. for purposes of blind review. In addition, please include a copy of the article on computer disc if at all possible.
- Follow the guidelines for style found in *The Chicago Manual of Style* or K.L. Turabian's *Manual for Writers*.
- Include an abstract of no more than 150 words on a separate sheet of paper.
- Limit articles to 20 double-spaced pages, excluding tables, figures, and references. Book reviews should be 3 to 4 pages



and responses 7 to 10 pages in length.

- Include the following current vita information for each writer: address, title, degree(s), and institution(s) where earned, and specialization(s).

All manuscripts will be acknowledged promptly and processed as quickly as possible. The review process generally takes two months. Appearance of accepted articles in print is approximately six months or as forthcoming article backlog allows. Contributors receive five complimentary copies of the issue in which their article appears. Correspondence with the editor may also be by phone (562) 903-6000 X5559, fax (909) 506-3086 or e-mail: gary\_mcintosh@peter.biola.edu

*The Donald A. McGavran Award*

Once each year the American Society for Church Growth presents the Donald A. McGavran Award to an individual who has made a significant contribution to the Church Growth Movement in the United States.

The award recipients to date are:

Win Arn	1989
C. Peter Wagner	1990
Carl F. George	1991
Wilbert S. McKinnley	1992
Robert Logan	1993
Bill Sullivan	1994
Elmer Towns	1994
Flavil R. Yeakley, Jr.	1995
George G. Hunter, III	1996
Eddie Gibbs	1997
Gary L. McIntosh	1998
Kent R. Hunter	1999
R. Daniel Reeves	2000

## The American Society for Church Growth

### *What is the ASCG?*

The American Society for Church Growth is a professional association of Christian leaders worldwide whose ministry activities are based on the basic and key principles of church growth as originally developed by the late Donald McGavran.

### *Who Can Join the ASCG?*

ASCG membership is open to all who wish a professional affiliation with colleagues in the field. It includes theoreticians, such as professors of church growth, and practitioners, such as pastors, denominational executives, parachurch leaders, and consultants. Some members specialize in domestic or mono-cultural church growth, while others are cross-culturally oriented.

### *Why Join the ASCG?*

The ASCG provides a forum for maximum exposure to leaders, ministries, and resources on the cutting edge of the Church Growth Movement.

The Annual meeting provides the opportunity for research updates and information on new resources and ministry developments, as well as fellowship and encouragement from colleagues in church growth. Membership in ASCG includes a subscription to *Strategies for Today's Leaders* magazine and the *Journal of American Church Growth*.

### *How to Join the ASCG?*

For further information on membership, the annual meeting and registration contact:

The American Society for Church Growth  
Office of Continuing Education  
Fuller Theological Seminary  
135 N Oakland Ave  
Pasadena, CA 91182  
Phone: (626) 584-5290  
Fax: (626) 584-5313  
E-mail: [cee@fuller.edu](mailto:cee@fuller.edu)